



Policy 12 – Board and Superintendent/CEO Relationship

Date Adopted: June 23, 2010

Date Reviewed: January 10, 2024

The sole official connection between the Board and the school division operations, its achievements, and conduct shall be through the Superintendent/CEO.

The Superintendent/CEO will not allow the Board to be uninformed, unsupported, or unprotected in its work.

Only official decisions of the Board are binding on the Superintendent/CEO.

- 12.1 The Board is a body corporate and all directions to the Superintendent/CEO shall be given through written policy.
- 12.2 The Superintendent/CEO is authorized to establish further administrative procedures, make all decisions, and take all actions within the policy parameters established by the Board.
- 12.3 Decisions and instructions from individual Trustees are not binding on the Superintendent/CEO. In the case of Board members or Committees requesting information or assistance without Board authorization, the Superintendent/CEO may refuse requests that, in the opinion of the Superintendent/CEO, require significant amounts of staff time or funds, or are disruptive to the goals of the Division.
- 12.4 The Superintendent/CEO is responsible for the actions of the staff of Border Land School Division, therefore, the Board or individual Trustees will never give instructions to people who report directly or indirectly to the Superintendent.
- 12.5 The Board and any individual Trustee shall refrain from evaluating, either formally or informally, any staff other than the Superintendent/CEO. Evaluation of the Superintendent/CEO shall be through established processes and procedures.